



MCIU CONNECTION



Help Support the 11th MCIUEF Golf Classic

The Montgomery County Intermediate Unit Education Foundation (MCIUEF) is now planning its 11th Annual Golf Classic to support children with special needs in Montgomery County. The 2009 Golf Classic raised \$13,000

which helped expand educational opportunities including instructional mini-grants, assistive technology grants, summer camperships and college/university tuition scholarships or post-high school training programs. Testimonials to the success of these programs are the tears and thanks from the parents whose children benefit.

There are a number of ways you can help make this year's Classic a success:

1. Sponsor or play in the golf tournament! There are sponsorship levels beginning at \$100. The cost of golfing is \$145 per player, which includes breakfast, lunch and a full day of golf at the Arnold Palmer-designed "Signature" golf course at the Blue Bell Country Club. The event is **Monday, May 17th**.
2. While shopping, if you see something which could be used in a gift basket, please purchase it and donate it to the Foundation. Please make sure the item has at least a \$25 value. This donation is 100 % tax deductible. Also, please "regift" any gift(s) you don't want to the Foundation. Contributions may be dropped off in Kristen Rawlings' office. If you don't come into the MCIU, please ask your supervisor or another employee to bring the gift into the MCIU. Remember, all donations should have at least a \$25 value.
3. Solicit shopkeepers for donations. You don't have to go out soliciting, although that would be ideal. When you are in the market, or a small boutique, or at the hairdresser, favorite restaurant, autoshop, even your dentist (who may want to donate a tooth whitening), simply ask for a gift certificate. It helps to take a brochure and letter with you. Sometimes the company will keep these letters for their tax purposes. Call Kristen Rawlings at ext 197 to request a few brochures and letters.
4. If you have a friend who is a CEO, CFO or owner of a company, ask if he/she would be interested in sponsoring a golf hole, golf balls, make a donation, etc. If you make the entre to this individual and he/she is interested, contact Kristen Rawlings and a member of the Board will follow up.

PLEASE HELP TO MAKE THIS THE BEST YEAR EVER!

3rd Health and Physical Education Symposium

Despite the significant snowfall last week, more than 150 educators turned out for the 3rd Annual Health and Physical Education Symposium organized by the MCIU. Held at Hatboro-Horsham High School on February 12, educators enjoyed workshops on a variety of topics including "Zumba, Fitness Dance Craze", "Self-Defense", "Teaching Students with Autism in Physical Education" and "Integrating Technology into your Elementary Health Program".

The symposium was developed by the MCIU's Curriculum, Instruction and Professional Development Division and Special Education Division to offer specialized professional development activities for health and physical education teachers and school nurses. Educators traveled from as far as the Williamsport area and Dauphin County.

Pictured below (in orange shirt): Darlene Anderson, MCIU Adapted Physical Education Teacher, joins in a "Hip Hop/Street Dance" workshop.





**MONTGOMERY COUNTY
INTERMEDIATE UNIT**

An Educational Service Agency Supporting School Excellence

MCIU Connection

The bi-weekly newsletter of the
**Montgomery County
Intermediate Unit**

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**Questions? Comments?
Story Ideas?**

Contact Kristen Rawlings
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Trust in the Workplace

A Continuing Series on Teachings from the Jorgensen Learning Center

MCIU Administrators enjoyed a rich conversation about the meaning of trust in the workplace at the January 22 workshop with Dr. Ray Jorgensen. Stan Wisler, Chief Executive Officer/Director of Management Services, and Dr. Ken Voss, Director of Nonpublic School Services, helped facilitate the discussion. According to a 2005 Harris Poll, Wisler and Voss shared that as a global community, trust is in crisis. The poll showed that:

- 22% trust the media
- 8% trust political parties
- 27% trust the government
- 12% trust big companies

According to another study, only 34% of Americans believe other people can be trusted.

A lack of trust in the workplace can have a detrimental impact on speed, productivity and costs. Good strategy and good execution can be derailed by low trust.

On the other hand, high trust in the workplace improves the following:

- communication
- collaboration
- execution
- innovation
- strategy
- engagement
- partnering
- relationships with stakeholders

Wisler and Voss also shared the “13 Behaviors of High-Trust People and Leaders” which will be included in the next issue of *Connection*.

As part of their presentation, Wisler and Voss distributed comments from staff members with their definitions of trust. These are a couple of their comments: “Trust to me is your word being your bond (being accountable), caring, being honest.” “Trust is knowing the other person has your best interests in mind even when you yourself may not.”



Tech Tips

Use shortcut keys as an alternative to the mouse when working in Windows.

Press This	To Do This
F1	Display Help
F4	Display the items in the active list
F5	Refresh the active window
F6	Cycle through screen elements in a window or on the desktop
CTRL +ESC	Display the Start menu
ALT +TAB	Switch between open items

SPIRIT Activities Help Raise Fun and Funds



Bonnie Neiman, CIPD, dethroned two-time Valentines Bake-Off winner, Roseanne Westerfer, at the 3rd annual Bake-Off and Silent Auction held February 13th. Neiman (pictured left) baked an English Trifle which won the blue ribbon and was purchased at the fundraiser to help support SPIRIT Committee activities. Five other staff members also baked for the event which, unfortunately, had much lower participation due to last week’s snow days. Overall, the event raised about \$50.



The rivalry between the Saints and the Colts brought MCIU staff together for a Super Bowl pizza party held during lunch at the MCIU on February 5th. Pictured on bottom, left to right: Fran Flowers, Human Resources, and Nancy Myers, Nonpublic School Services Division.