



MCIU CONNECTION

Letter to all Staff:



Enhancing leadership and organizational results has been one of the MCIU's strategic goals over the past five years. During the 2009-2010 school year, the development of this goal will continue with the guidance of the Jorgenson Learning Center. On September

22, Cabinet members attended the first of five sessions with Dr. Ray Jorgensen (often referred to as "Ray Days") to assist in further embedding his trainings throughout the MCIU so that all staff can benefit from his instruction.

Working with the Jorgenson Learning Center has already resulted in many positive changes for the organization including:

- The development of mission, vision and values statements to create common understanding of our purpose and aligned action in the organization
- The adoption of Operating Principles that guide our daily interactions with other staff, parents, students, teachers, school administrators and the community
- Incorporating Learning Conversation guidelines in meetings and interactions with staff and customers

Most importantly, the work with the Learning Center and our training on using Conversational Leadership has given our Cabinet and Administrators the tools they need to truly change the culture of the MCIU. While the trainings have been focused at the Administrative level, these Conversational Leadership principles and skills apply to all staff and it is our hope that everyone will embrace the teachings to improve both their professional and personal lives.

In the upcoming issues of *Connection*, we will include excerpts from Dr. Jorgensen's trainings and his website to share his insights about effective conversation and changing our mental models.

This year can be one of the most successful and rewarding in terms of the way we manage our work and our relationships. On behalf of the Cabinet and Administration, we look forward to the opportunity to provide you information that can help enrich your leadership capabilities and quality of life. We welcome your questions about Dr. Jorgensen's teachings and invite you to visit his website on your own -www.gojlc.com.

Dr. Jerry W. Shiveley
Executive Director/CEO

Giving Options

MCIU Education Foundation & United Way Campaign Kick-off

If you're looking for a good cause for your charitable contributions, consider the MCIU Education Foundation (MCIUEF). Your donations could help the Foundation support MCIU program opportunities including the Reading Olympics program, camps for children with special needs, post secondary scholarships for children with special needs and cultural diversity initiatives.

There are a number of ways to support the Education Foundation:

- ▶ Attend the Harvest Social & Fundraiser: Thursday, Nov. 5 from 4:30-7:30 at the Lower Providence Fire Hall. Tickets are \$20 and may be purchased by emailing cwaters@mciu.org
- ▶ Direct Donations are accepted at any time during the year. All checks should be made payable to the "MCIUEF" and mailed to the Foundation at Montgomery County IU Education Foundation, Attn: Stan H. Wisler, Treasurer, 1605 West Main Street, Norristown, PA 19403
- ▶ Payroll Deduction: You can elect to contribute as little as \$1 per pay to the MCIUEF through payroll deduction. Contact the Payroll Department for a deduction form.
- ▶ E-scrip Program (otherwise known as the Genuardi Community Cash Back Program): This program contributes a percentage of the amount spent by a Genuardi's Club Card patron to a chosen charity. There is no charge to the patron to participate in this program. Your card can be enrolled on-line at www.escrip.com. The MCIUEF's Group identification number is 6539110
- ▶ United Way: Through the United Way payroll deduction program, you can have your donation directed to the MCIUEF. Our number is #12979.

The MCIU Administration also supports giving to the United Way for its many other valuable programs. Donors may choose to give to one of the United Way's focus areas or designate their contribution to one or more of 4,800 organizations that participate. The full list of organizations is on their website at www.uwsepa.org.

With October 2nd paychecks, staff will receive a pledge form for the United Way. If you are interested in giving, please return your pledge form to Kristen Rawlings, Communications Director, by November 14th.



**MONTGOMERY COUNTY
INTERMEDIATE UNIT**

An Educational Service Agency Supporting School Excellence

MCIU Connection

The bi-weekly newsletter of the
**Montgomery County
Intermediate Unit**

1605 W. Main Street
Norristown, PA 19403
610-539-8550

Dr. Jerry W. Shiveley

Executive Director/CEO

Jane W. Mansuy

Asst. Executive Director/
Director of Human Resources

Stan H. Wisler

Chief Financial Officer/
Director of Management Services

Kristen Rawlings

Director of Communications

**Questions? Comments?
Story Ideas?**

Contact Kristen Rawlings
krawlings@mciu.org or 610-755-9313

The MCIU is now on



If you're interested in receiving information about MCIU events, trainings and services, follow us on Twitter. You can subscribe by visiting www.twitter.com/mciu or www.mciu.org and clicking on the twitter icon.

MCIU news tweets can be received on the web, cell phone/instant messenger or other device.

You may also subscribe to MCIU Really Simple Syndication (RSS) newsfeeds from the website, www.mciu.org. These feeds can also be sent to your email inbox or to the feed reader that you have set up. MCIU newsfeeds and tweets will allow you to easily stay informed without seeking information on your own time.

Flu Clinic

Now that the Blood Drive is over, it's time to think about the Flu Clinic. The MCIU will be having the Clinic this year on Thursday, October 22. Up to 6 appointments will be scheduled every 15 minutes, from 2 to 4 pm in Conference Room C5. This clinic will be only for seasonal flu.

The cost will be \$20.00 (cash or check payable to Montgomery Hospital). A receipt will be issued and reimbursement can be acquired in two ways:

- 1) You can submit the receipt to Extended Medical Benefits
- 2) You can submit the receipt directly to your MCIU Blue Cross plan. A form will be available to do so.

There are two ways to sign up:

- 1) Email crobinson@mciu.org with your choice of time
- 2) Call Carol at X167

PLEASE NOTE: We will not be having an H1N1 flu clinic. Our provider, Montgomery Hospital, will only be offering the vaccine to their employees and it will only be available, at least initially, to those considered at high risk. If you have any questions about your eligibility, please consult your doctor. According to published information, the vaccine should become available late in October.



Thanks to the staff for helping make this year our most successful drive in several years! We had 29 successful donors and two of those donated via the Double Red Cell machine. This counts the same as two units. Our 29 units will help 3-5 people each (87-145 people).



Tech Tip: New & Improved Sendio

Are you one of the staff mem-

bers who have difficulty remembering to check the Sendio website for emails that may have gotten caught in the spam filter? Join the crowd! Because this was a major issue for most staff, the Technology & Information Services Division (TIS) has developed an easier way to check your Sendio.

On a daily basis, Sendio will now send an email to each staff member with a *queue summary*, showing the most recent 50 records in a user's *pending queue*.

If the *Remember Me* page is enabled, four "actions" are available from this email, by clicking on a link:

- » a message can be released
- » a message can be dropped
- » a message can be released and the sender address can be added to the user's Accept-List
- » a message can be dropped and the sender address can be added to the user's Drop-List

Remember Me is enabled by clicking on the *Remember Me* check box when prompted to log in to Sendio.



SAP Training

For 25 years, since the Student Assistance Program was created in Pennsylvania, Tom Wuerstle, Mary Sheets and Peg McHugh (pictured left to right), have been providing SAP training to the school districts, nonpublic schools and area agencies. In preparation for future SAP leadership, the

trio of counselors has started training other counselors for the job, including (right to left) Jean Miksch, Sousan Robinson and Amy Winheld. The group of counselors, all from the Nonpublic School Services Division, trained more than 40 public and nonpublic school staff at the four-day training, held at the MCIU September 30, October 1, 5 and 6th.