

*Official Proceedings of the
Montgomery County Intermediate Unit
Board of Directors Special Meeting
May 11, 2020*

The special meeting of the Montgomery County Intermediate Unit Board of Directors was held on Monday, May 11, 2020, via a virtual Zoom Room due to the closure of all Pennsylvania schools by Governor Wolf as a result of the COVID-19 emergency.

President Maura Buri called the meeting to order at 5:32 p.m. Following the pledge of allegiance, Secretary Halus called the roll. Attendance was as follows:

Intermediate Unit Board: Brian Allen; Joseph Antonio; Michael Berardi; Maura Buri; Dr. Darlene Davis; Gregory D'Elia; Thomas DiBello; Jennifer Dow; Bill England; Debra Finger; Janet Flisak; Dr. Gene Halus; Tameata Jordan; Judy Maginnis; Juliane Ramić; Patrick Wicks; Jennifer Wilson; and Jamila Winder.

Absent: Bonita Barnhill; Robert Lindgren; and Andrea Rees.

Intermediate Unit: Dr. John J. George; Dr. Bradley C. Landis; Dr. Holly Acosta; Sandra Edling; Rebecca Fogle; Dr. Donna Gaffney; Jack Hurd; Gail Kennedy; Dr. Brittany Lourea-Waddell; Valentina Viletto, Esq.; and Mary Dougherty.

Solicitor: Jeffrey T. Sultanik, Esq.

Guests: Dan Currie, Jennifer Daley; Hannah Messner; Sean Romano; Dr. Regina Speaker Palubinsky; Karen Stover-Perri; Dr. Ken Voss; Dr. Mike Webb; and Ashley Weber.

I. Call to Order

- A. Following the pledge of allegiance and roll call, President Buri noted that there was no executive session prior to tonight's Board meeting.
- B. President Buri noted that there were no updates to the agenda.
- C. President Buri asked if anyone present would like to address the Board. No one desired to speak.

II. APPOINTMENT/APPROVAL OF MCIU EXECUTIVE DIRECTOR

MCIU Solicitor, Jeff Sultanik, Esq., addressed the Board to explain that tonight's special board meeting was called to appoint a new MCIU Executive Director. As a result of Dr. John J. George, current MCIU Executive Director, providing notice to the MCIU Board of Directors of his intent to retire effective September 30, 2020, the MCIU Board contracted with Mr. John Bass, CFO/AESA to conduct a nationally based search to replace Dr. George as Executive Director.

As a result of that extensive search and the diligence of the MCIU Board of Directors and its consultant, Mr. John Bass, they have found Dr. Regina C. Speaker Palubinsky, who is willing to serve as the next Executive Director of Montgomery County Intermediate Unit 23.

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The motion below is to appoint Dr. Regina C. Speaker Palubinsky to the terms as listed below and to approve her formal contract as presented and to authorize the Officers of the Intermediate Unit Board to execute that agreement. The agreement's terms have been submitted initially to the Executive Committee of the Intermediate Unit Board, which did spend quite a bit of time going over the precise terms and provisions that are contained in the employment agreement presented. The five members of the MCIU Board Executive Committee have unanimously recommended entry into the employment agreement as presented.

Mr. Sultanik requested a motion to appoint Dr. Regina C. Speaker Palubinsky as Executive Director Elect of Montgomery County Intermediate Unit No. 23 effective July 1, 2020 until September 30, 2020 and to serve as Executive Director effective October 1, 2020, for a total four (4) year term ending September 30, 2024. Dr. Regina C. Speaker Palubinsky's Employment Agreement is also hereby approved.

It was moved by Antonio, seconded by DiBello that the Intermediate Unit Board appoint Dr. Regina C. Speaker Palubinsky as Executive Director Elect of the Montgomery County Intermediate Unit No. 23 effective July 1, 2020 until September 30, 2020 and to serve as Executive Director effective October 1, 2020, for a total four (4) year term ending September 30, 2024. Dr. Regina C. Speaker Palubinsky's Employment Agreement is also hereby approved.

At this point, Board Member Janet Flisak expressed her desire to ask questions concerning the Employment Agreement with Dr. Speaker Palubinsky. It was decided that the Board of Directors would enter into an Executive Session at this time for further discussion. The Executive Session ended at 6:05 p.m. and the Intermediate Unit Board continued its regular meeting.

MCIU Board Secretary Halus conducted a roll call vote for the above motion:

Maura Buri, Board President	AYE
Bill England, Board Vice President	AYE
Juliane Ramić, Board Treasurer	AYE
Eugene Halus, Board Secretary	AYE
Tom DiBello, Past Board President	AYE
Brian Allen, Board Member	AYE
Joseph Antonio, Board Member	AYE
Bonita Barnhill, Board Member	Absent
Michael Berardi, Board Member	AYE
Darlene Davis Board Member	AYE
Greg D'Elia, Board Member	AYE
Jennifer Dow, Board Member	AYE
Debra Finger, Board Member	AYE
Janet Flisak, Board Member	AYE
Tameata Jordan, Board Member	AYE
Robert Lindgren, Board Member	Absent
Judy Maginnis, Board Member	AYE
Andrea Rees	Absent
Patrick Wicks	AYE

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Jennifer Wilson	AYE
Jamila Winder	AYE

Motion carried; 18 ayes; 0 nays; 3 absent. (Attachment III.A.)

III. Persons Desiring to be Heard

No one desired to speak. Board President Buri and Dr. George congratulated Dr. Speaker Palubinsky and welcomed her to the Montgomery County Intermediate Unit. Dr. Speaker Palubinsky thanked the MCIU Board of Directors for their support and stated that she looks forward to working with the IU Board as well as the IU staff beginning in July.

IV. Adjournment

The date of the next Intermediate Unit Board Meeting:
Wednesday, May 20, 2020
6:15 p.m. – Committee-of-the-Whole Meeting
6:45 p.m. – Regular Action Meeting
Zoom Virtual Meeting Due to Building Closures/COVID-19 Emergency

The Intermediate Unit Board adjourned the meeting at 6:10 p.m.